

**Classified Salary  
2012-2013  
Revised 6-29-09 8-24-09 05-25-11**



**Bus**

**Route**

	<b>Mileage</b>	
Cedar Grove	52	\$2,128.88
Tucker Hollow	82	\$3,357.08
Roark Mt.	60	\$2,456.40
Peel	74	\$3,029.56
Horseshoe Bend	64	\$2,620.16
Diamond City	30	\$1,228.20
Special Needs	26	\$1,064.44

**Bus Driver Salary**

<b>Years</b>		<b>Salary</b>
1	\$8.19	\$5,897.00
2	\$8.35	\$6,012.00
3	\$8.52	\$6,134.00
4	\$8.69	\$6,257.00
5	\$8.86	\$6,379.00
6	\$9.04	\$6,509.00
7	\$9.22	\$6,638.00
8	\$9.40	\$6,768.00
9	\$9.59	\$6,905.00
10	\$9.78	\$7,042.00
11	\$9.98	\$7,186.00
12	\$10.18	\$7,330.00
13	\$10.38	\$7,474.00
14	\$10.59	\$7,625.00
15	\$10.80	\$7,776.00
16	\$11.02	\$7,934.00

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Steps	Lead Bus Driver 2 hours (185 days)	District Bldg. Maint. (240 Days)	Custodial/ Maintenance 240 days	Custodian 185 days	School Nurse - LPN (185 days)	School Nurse - RN (185 days)	Dist. Treas. Bkkpr. Technology Coordinator 240 days	Asst. Bkpr/Adm. Asst., APSCN Coord. 205 days	School Sec. 185 days	School Sec. 205 Days
1	\$ 3,071.00	\$ 19,392.00	\$ 17,280.00	\$ 11,840.00	\$ 17,020.00	\$ 20,720.00	\$ 27,840.00	\$ 17,220.00	\$ 14,800.00	\$ 16,400.00
2	\$ 3,163.50	\$ 19,872.00	\$ 17,760.00	\$ 12,210.00	\$ 17,390.00	\$ 21,090.00	\$ 28,320.00	\$ 17,630.00	\$ 15,170.00	\$ 16,810.00
3	\$ 3,256.00	\$ 20,352.00	\$ 18,240.00	\$ 12,580.00	\$ 17,760.00	\$ 21,460.00	\$ 28,800.00	\$ 18,040.00	\$ 15,540.00	\$ 17,220.00
4	\$ 3,367.00	\$ 20,928.00	\$ 18,816.00	\$ 13,024.00	\$ 18,204.00	\$ 22,274.00	\$ 29,376.00	\$ 18,532.00	\$ 15,984.00	\$ 17,712.00
5	\$ 3,478.00	\$ 21,504.00	\$ 19,392.00	\$ 13,468.00	\$ 18,648.00	\$ 22,718.00	\$ 29,952.00	\$ 19,024.00	\$ 16,428.00	\$ 18,204.00
6	\$ 3,589.00	\$ 22,080.00	\$ 19,968.00	\$ 13,912.00	\$ 19,092.00	\$ 22,792.00	\$ 30,528.00	\$ 19,516.00	\$ 16,872.00	\$ 18,696.00
7	\$ 3,718.50	\$ 22,752.00	\$ 20,640.00	\$ 14,430.00	\$ 19,610.00	\$ 23,310.00	\$ 31,200.00	\$ 20,090.00	\$ 17,390.00	\$ 19,270.00
8	\$ 3,848.00	\$ 23,424.00	\$ 21,312.00	\$ 14,948.00	\$ 20,128.00	\$ 23,828.00	\$ 31,872.00	\$ 20,664.00	\$ 17,908.00	\$ 19,844.00
9	\$ 3,977.50	\$ 24,096.00	\$ 21,984.00	\$ 15,466.00	\$ 20,646.00	\$ 24,346.00	\$ 32,544.00	\$ 21,238.00	\$ 18,426.00	\$ 20,418.00
10	\$ 4,125.50	\$ 24,864.00	\$ 22,752.00	\$ 16,058.00	\$ 21,238.00	\$ 24,938.00	\$ 33,312.00	\$ 21,894.00	\$ 19,018.00	\$ 21,074.00
11	\$ 4,273.50	\$ 25,632.00	\$ 23,520.00	\$ 16,650.00	\$ 21,830.00	\$ 25,530.00	\$ 34,080.00	\$ 22,550.00	\$ 19,610.00	\$ 21,730.00
12	\$ 4,421.50	\$ 26,400.00	\$ 24,288.00	\$ 17,242.00	\$ 22,422.00	\$ 26,122.00	\$ 34,848.00	\$ 23,206.00	\$ 20,202.00	\$ 22,386.00
13	\$ 4,569.50	\$ 27,168.00	\$ 25,056.00	\$ 17,834.00	\$ 23,014.00	\$ 26,714.00	\$ 35,616.00	\$ 23,862.00	\$ 20,794.00	\$ 23,042.00
14	\$ 4,736.00	\$ 28,032.00	\$ 25,920.00	\$ 18,500.00	\$ 23,680.00	\$ 27,380.00	\$ 36,480.00	\$ 24,600.00	\$ 21,460.00	\$ 23,780.00
15	\$ 4,861.00	\$ 28,532.00	\$ 26,420.00	\$ 19,000.00	\$ 24,180.00	\$ 27,880.00	\$ 36,980.00	\$ 25,100.00	\$ 21,960.00	\$ 24,280.00
16	\$ 4,986.00	\$ 29,032.00	\$ 26,920.00	\$ 19,500.00	\$ 24,680.00	\$ 28,380.00	\$ 37,480.00	\$ 25,600.00	\$ 22,460.00	\$ 24,780.00

Steps	Fd. Srv. Manager (185 days)	Cook (185 days)	Cafeteria Clerk (185 days)	Lab Manager (185 days)	Pre-K Teacher Associates Degree (185 days)	Parapro (Aide) (185 days)	Pre-K Aide CDA (185 days)
1	\$ 13,986.00	\$ 11,840.00	\$ 11,840.00	\$ 11,840.00	\$ 14,134.00	\$ 11,840.00	\$ 12,580.00
2	\$ 14,356.00	\$ 12,210.00	\$ 12,210.00	\$ 12,210.00	\$ 14,504.00	\$ 12,210.00	\$ 12,950.00
3	\$ 14,726.00	\$ 12,580.00	\$ 12,580.00	\$ 12,580.00	\$ 14,874.00	\$ 12,580.00	\$ 13,320.00
4	\$ 15,170.00	\$ 13,024.00	\$ 13,024.00	\$ 13,024.00	\$ 15,318.00	\$ 13,024.00	\$ 13,764.00
5	\$ 15,614.00	\$ 13,468.00	\$ 13,468.00	\$ 13,468.00	\$ 15,762.00	\$ 13,468.00	\$ 14,208.00
6	\$ 16,058.00	\$ 13,912.00	\$ 13,912.00	\$ 13,912.00	\$ 16,206.00	\$ 13,912.00	\$ 14,652.00
7	\$ 16,576.00	\$ 14,430.00	\$ 14,430.00	\$ 14,430.00	\$ 16,724.00	\$ 14,430.00	\$ 15,170.00
8	\$ 17,094.00	\$ 14,948.00	\$ 14,948.00	\$ 14,948.00	\$ 17,242.00	\$ 14,948.00	\$ 15,688.00
9	\$ 17,612.00	\$ 15,466.00	\$ 15,466.00	\$ 15,466.00	\$ 17,760.00	\$ 15,466.00	\$ 16,206.00
10	\$ 18,204.00	\$ 16,058.00	\$ 16,058.00	\$ 16,058.00	\$ 18,352.00	\$ 16,058.00	\$ 16,798.00
11	\$ 18,796.00	\$ 16,650.00	\$ 16,650.00	\$ 16,650.00	\$ 18,944.00	\$ 16,650.00	\$ 17,390.00
12	\$ 19,388.00	\$ 17,242.00	\$ 17,242.00	\$ 17,242.00	\$ 19,536.00	\$ 17,242.00	\$ 17,982.00
13	\$ 19,980.00	\$ 17,834.00	\$ 17,834.00	\$ 17,834.00	\$ 20,128.00	\$ 17,834.00	\$ 18,574.00
14	\$ 20,646.00	\$ 18,500.00	\$ 18,500.00	\$ 18,500.00	\$ 20,794.00	\$ 18,500.00	\$ 19,240.00
15	\$ 21,146.00	\$ 19,000.00	\$ 19,000.00	\$ 19,000.00	\$ 21,294.00	\$ 19,000.00	\$ 19,740.00

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16	\$ 21,646.00	\$ 19,500.00	\$ 19,500.00	\$ 19,500.00	\$ 21,794.00	\$ 19,500.00	\$ 20,240.00
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1. Sub Teacher Pay \$60.00 Non-certified and \$70.00 Certified per day
2. Background check fees will be reimbursed after being employed one full year by District for substitutes.
3. The Lead Hill School District contributes \$23 per month or 23.04 per year for classified employee dental insurance (Minimum 30 hr. workweek)
4. The Lead Hill School District will pay for the individual employee long-term disability insurance.
5. The Lead Hill School District will pay for the individual employee Life/AD & D insurance.
6. The Lead Hill School District will pay for the individual employee Hospital Confinement insurance.
- Total Employee Benefits package paid by the Lead Hill School is \$2,129.84
7. The Lead Hill School Employees will have the opportunity to purchase vision insurance.  
on Step 5. This may be waived in hard-to-fill positions.)
8. Full time employees will be allowed two (2) personal days per year
9. There will be two(2) fifteen minute breaks given during the work-day for 40-hour week employees.
10. Lunch break will not be included in the eight-hour workday.
11. 12-month employees must take earned vacation (2 weeks after the first continuous year of employment) before December of the fiscal year after it is earned. Ex. Earned June 30, 2007 - taken December 2008
12. Maintenance Supervisor will receive \$2,000 for every work-related certification
13. Transpotation Director \$750 /Transportation Clerk \$750