

LEAD HILL SCHOOL DISTRICT #4
CERTIFIED SALARY SCHEDULE
2012-2013

Years of Experience	BACHELOR	BACHELOR +12	BACHELOR +24	MASTER	MASTER +15	SPECIALIST +60
0	\$30,000	\$30,500	\$31,000	\$33,630	\$34,130	\$34,630
1	\$30,450	\$30,950	\$31,450	\$34,130	\$34,630	\$35,130
2	\$30,900	\$31,400	\$31,900	\$34,630	\$35,130	\$35,630
3	\$31,350	\$31,850	\$32,350	\$35,130	\$35,630	\$36,130
4	\$31,800	\$32,300	\$32,800	\$35,630	\$36,130	\$36,630
5	\$32,250	\$32,750	\$33,250	\$36,130	\$36,630	\$37,130
6	\$32,700	\$33,200	\$33,700	\$36,630	\$37,130	\$37,630
7	\$33,150	\$33,650	\$34,150	\$37,130	\$37,630	\$38,130
8	\$33,600	\$34,100	\$34,600	\$37,630	\$38,130	\$38,630
9	\$34,050	\$34,550	\$35,050	\$38,130	\$38,630	\$39,130
10	\$34,550	\$35,050	\$35,550	\$38,680	\$39,180	\$39,680
11	\$35,050	\$35,550	\$36,050	\$39,230	\$39,730	\$40,230
12	\$35,550	\$36,050	\$36,550	\$39,780	\$40,280	\$40,780
13	\$36,050	\$36,550	\$37,050	\$40,330	\$40,830	\$41,330
14	\$36,550	\$37,050	\$37,550	\$40,880	\$41,380	\$41,880
15	\$37,050	\$37,550	\$38,050	\$41,430	\$41,930	\$42,430

A. Extended Contracts

Extended contracts shall be paid on a daily rate according to State Requirements. The formula is: Placement on the salary schedule / 190 days x contracted days.

B. Administration (In addition to the extended contract, the following multiplier applies.)

1. Superintendent: Negotiated
2. High School Principal: 1.27x the extended contract amount
3. Elementary School Principal: 1.23x the extended contract amount
4. HS/Elem School Principal: 1.27x the extended contract amount
5. Federal Coordinator: \$2,000.00
6. ACSIP Chair \$1000.00
7. Parental Involvement Supervisor \$500.00
8. ABC Pre-School Director \$4,000.00
9. ABC Pre-School Administrative Assistant \$3500.00

C. Coaching Salary

Basketball Coaches receive 10-month contract.

Additional Stipends:

- a. Senior Basketball \$3,000
- b. Junior Basketball \$2,000
- e. Golf, PeeWee Basketball \$500
- f. Athletic Director \$2,400

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c. Softball, baseball \$1,500

d. Track \$125.00 per team per track meet with a limit of \$1,000.00 per boy/girls teams (not counting district/state meets), Cheerleader Coach \$1,000

D. Sponsorship a. GT Coordinator, Special Education Teachers \$1,500 b. Annual Sponsor, E.C. Band \$1,200 c. PeeWee Cheer \$500

E. Benefits

1. The Lead Hill School District contributes \$23 per month, or \$276 per year, for certified dental insurance.

2. The Lead Hill School District contributes \$131 per month, or \$1,572 per year, toward employee insurance if the employee participates in one of the State-offered programs.

3. The Lead Hill School District will pay for the individual employee long-term disability insurance.

4. The Lead Hill School District will pay for the individual employee Life/AD & D insurance.

5. The Lead Hill School District will pay for the individual employee Hospital Confinement insurance.

Total Employee Benefits package paid by the Lead Hill School is \$2,129.84

6. The Lead Hill School Employees will have the opportunity to purchase vision insurance.

7. Teachers will have a thirty (30) minute duty free lunch. Teachers assigned to lunch duty will be compensated.

8. Teachers who teach during their plan times for a semester will be compensated on placement on the salary schedule.