

**LEAD HILL SCHOOL DISTRICT #4  
CERTIFIED SALARY SCHEDULE  
2014-2015**

| Years of Experience | BACHELOR | BACHELOR +12 | BACHELOR +24 | MASTER   | MASTER +15 | SPECIALIST +60 |
|---------------------|----------|--------------|--------------|----------|------------|----------------|
| 0                   | \$30,000 | \$30,500     | \$31,000     | \$33,630 | \$34,130   | \$34,630       |
| 1                   | \$30,450 | \$30,950     | \$31,450     | \$34,130 | \$34,630   | \$35,130       |
| 2                   | \$30,900 | \$31,400     | \$31,900     | \$34,630 | \$35,130   | \$35,630       |
| 3                   | \$31,350 | \$31,850     | \$32,350     | \$35,130 | \$35,630   | \$36,130       |
| 4                   | \$31,800 | \$32,300     | \$32,800     | \$35,630 | \$36,130   | \$36,630       |
| 5                   | \$32,250 | \$32,750     | \$33,250     | \$36,130 | \$36,630   | \$37,130       |
| 6                   | \$32,700 | \$33,200     | \$33,700     | \$36,630 | \$37,130   | \$37,630       |
| 7                   | \$33,150 | \$33,650     | \$34,150     | \$37,130 | \$37,630   | \$38,130       |
| 8                   | \$33,600 | \$34,100     | \$34,600     | \$37,630 | \$38,130   | \$38,630       |
| 9                   | \$34,050 | \$34,550     | \$35,050     | \$38,130 | \$38,630   | \$39,130       |
| 10                  | \$34,550 | \$35,050     | \$35,550     | \$38,680 | \$39,180   | \$39,680       |
| 11                  | \$35,050 | \$35,550     | \$36,050     | \$39,230 | \$39,730   | \$40,230       |
| 12                  | \$35,550 | \$36,050     | \$36,550     | \$39,780 | \$40,280   | \$40,780       |
| 13                  | \$36,050 | \$36,550     | \$37,050     | \$40,330 | \$40,830   | \$41,330       |
| 14                  | \$36,550 | \$37,050     | \$37,550     | \$40,880 | \$41,380   | \$41,880       |
| 15                  | \$37,050 | \$37,550     | \$38,050     | \$41,430 | \$41,930   | \$42,430       |

**A. Extended Contracts**

Extended contracts shall be paid on a daily rate according to State Requirements. The formula is: Placement on the salary schedule / 190 days x contracted days.

**B. Administration (In addition to the extended contract, the following multiplier applies.)**

1. Superintendent: Negotiated
2. High School Principal: 1.29x the extended contract amount
3. Elementary School Principal: 1.23x the extended contract amount
4. HS/Elem School Principal: 1.27x the extended contract amount
5. E-Rate \$2499.00
6. Federal Coordinator: \$2,000.00
7. ACSIP Chair \$1000.00
8. Parental Involvement Supervisor \$500.00
9. ABC Pre-School Director \$4,000.00
10. ABC Pre-School Bookkeeper \$3500.00
11. Test Coordinator \$4000.00

**C. Coaching Salary**

Basketball Coaches receive 10-month contract.

**Additional Stipends:**

- a. Senior Basketball \$3,000
- b. Junior Basketball \$2,000
- e. Golf, PeeWee Basketball \$500
- f. Athletic Director \$2,400

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c. Softball, baseball \$1,500

d. Track \$125.00 per team per track meet with a limit of \$1,000.00 per boy/girls teams (not counting district/state meets), Cheerleader Coach \$1,000

**D. Sponsorship** a. GT Coordinator, Special Education Teachers \$1,500 b. Annual Sponsor, E.C. Band \$1,200 c. PeeWee Cheer \$500

**E. Benefits**

1. The Lead Hill School District contributes \$23 per month, or \$276 per year, for certified dental insurance.
2. The Lead Hill School District contributes \$131 per month, or \$1,572 per year, toward employee insurance if the employee participates in one of the State-offered programs.
3. The Lead Hill School District will pay for the individual employee long-term disability insurance.
4. The Lead Hill School District will pay for the individual employee Life/AD & D insurance.
5. The Lead Hill School District will pay for the individual employee Hospital Confinement insurance.

**Total Employee Benefits package paid by the Lead Hill School is \$2,129.84**

6. The Lead Hill School Employees will have the opportunity to purchase vision insurance.
7. Teachers will have a thirty (30) minute duty free lunch. Teachers assigned to lunch duty will be compensated.
8. Teachers who teach during their plan times for a semester will be compensated on placement on the salary schedule.