

## 2016-2017 Lead Hill Public Schools Certified Salary Schedule

Years	BA	BA +12	BA +24	MA	MA +15	SPEC +60
0	\$31,000	\$31,500	\$32,000	\$35,650	\$36,150	\$36,650
1	\$31,450	\$31,950	\$32,450	\$36,150	\$36,650	\$37,150
2	\$31,900	\$32,400	\$32,900	\$36,650	\$37,150	\$37,650
3	\$32,350	\$32,850	\$33,350	\$37,150	\$37,650	\$38,150
4	\$32,800	\$33,300	\$33,800	\$37,650	\$38,150	\$38,650
5	\$33,250	\$33,750	\$34,250	\$38,150	\$38,650	\$39,150
6	\$33,700	\$34,200	\$34,700	\$38,650	\$39,150	\$39,650
7	\$34,150	\$34,650	\$35,150	\$39,150	\$39,650	\$40,150
8	\$34,600	\$35,100	\$35,600	\$39,650	\$40,150	\$40,650
9	\$35,050	\$35,550	\$36,050	\$40,150	\$40,650	\$41,150
10	\$35,500	\$36,000	\$36,500	\$40,650	\$41,150	\$41,650
11*	\$36,000	\$36,500	\$37,000	\$41,200	\$41,700	\$42,200
12*	\$36,500	\$37,000	\$37,500	\$41,700	\$42,200	\$42,700
13*	\$37,000	\$37,500	\$38,000	\$42,200	\$42,700	\$43,200
14*	\$37,500	\$38,000	\$38,500	\$42,700	\$43,200	\$43,700
15*	\$38,000	\$38,500	\$39,000	\$43,200	\$43,700	\$44,200

\* At year 11 LHSD is \$50.00 above state minimum vertically and horizontally

### A. Extended Contracts

Extended contracts shall be paid on a daily rate according to State requirements.

Formula: Placement on salary schedule / 190 x contracts days

### B. Administration (In addition to the extended contract, the following multiplier applies.)

- 1 Superintendent is negotiated
- 2 K-12 Principal: 1.32 x Extended contract amount
- 3 HS Principal: 1.29 x Extended contract amount
- 4 ELEM Principal: 1.23 x Extended contract amount
- 5 Curriculum Instruction / School Improvement Supervisor: 1.15 x Extended contract amount
- 6 Parent / Student Interventionist: 1.1 x Extended contract amount

### C. Coaching Salary

- 1 Basketball Coaches: 10 Month Contract

### Coaching Stipends

- |                                   |                     |  |
|-----------------------------------|---------------------|--|
| 1 SR. Basketball: \$3,000         | 4 Baseball: \$1,500 | 7 Athletic Director: \$2,400               |
| 2 JR. Basketball: \$2,000         | 5 Softball: \$1,500 | 8 Track: \$125 per Team/Meet - \$1,000 Max |
| 3 Pee Wee: \$500 pee Girls & Boys | 6 Golf: \$500       | 9 Cheer Coach: \$1,000                     |
|                                   |                     | 10 Pee Wee Cheer: \$500                    |

### D. Additional Stipends

- |   |  |
|---|--|
| 1 eRate: \$2,499                          | 6 Robotics: \$250                      |
| 2 Parental Involvement Facilitator: \$500 | 7 EC Band: \$1,200                     |
| 3 GT Coordinator: \$1,500                 | 8 Choir: \$250 per event up to \$1,000 |
| 4 Special Education Teachers: \$1,500     | 9 Drama: \$250 per play up to \$500    |
| 5 Yearbook Sponsor: \$1,200               |  |

## Lead Hill School District - Page 2 of 2016-2017 Salary Schedule

### E. Benefits - Lead Hill School District

- 1 LHSD will contribute \$23 per month or \$276 per yr for certified dental insurance
- 2 LHSD will contribute \$154.48 per month or \$1,854 per year toward employee insurance if the employee participates in one of the State-offered insurance programs.
- 3 LHSD will pay for the individual employee long-term disability insurance
- 4 LHSD will pay for the individual employee Life/AD&D insurance
- 5 LHSD will pay for the individual employee Hospital Confinement Insurance

**Total Employee Benefits Package paid by LHSD is \$2,486.93**

### F. Other Benefits Available

- 1 Employees have the opportunity to purchase vision insurance.
- 2 Teacher will have a thirty (30) minute duty free lunch. Teachers assigned to lunch duty will be compensated.
- 3 Teachers who teach during their plan time will be compensated on placement on the salary schedule.